

The PROFESSIONAL PRACTICE Model



COLLABORATIVE PRACTICE

- Professional Relationships
- Open Forums
- Communication
- Medical Management
- Ancillary Departments
- Diversity



CARE DELIVERY

- Clinical Indicators
- Patient Throughput
- Staffing and Scheduling
- Critical Thinking
- Outcomes Driven Care
- Quality/Care



LEADERSHIP

- Competency and Behavior
- Recruitment and Retention
- Shared Leadership
- Financial/Data Management
- Performance Improvement
- Leadership Development



PROFESSIONAL GROWTH & DEVELOPMENT

- Orientation
- Clinical Advancement Program
- Continuing Education
- Clinical Expertise
- Certification

caring • presence
 response • awareness



Self
 Patient
 Family
 Team



CULTURE

- Service Excellence
- Work/Life Balance
- Accountability
- Adaptation to Change
- Partnership
- Efficiency & Flexibility
- Respect
- Community



EBP/RESEARCH & INNOVATION

- Education
- Clinical Inquiry
- Journal Club
- Institutional Review Board
- Publications
- Innovations



RECRUITMENT & RETENTION

- Compensation
- Recognition
- Academic Affiliations
- Exit Interview
- Nursing Satisfaction

